



CNA Description

Christian Care is a non-profit, faith based, long term care facility dedicated to enriching senior living with Christian Values and compassionate, quality care. We strive for a resident to CNA ratio of 8:1 to help promote individualized and meaningful care, and we are looking for CNAs to help provide this care and also to spark joy in the residents' lives.

Purpose:

The primary purpose of a CNA is to assist residents of Christian Care with their daily activities of living while providing care consisting of patience, safety, and integrity while appropriately responding to resident's needs. Provide resident centered care and reports any changes in resident's status to the supervising RN or LPN to ensure resident comfort and safety.

Requirements:

- Must be 16 years of age
- Free and clear background check
- Negative drug screen
- Current, free and clear Indiana CNA license

Essential Functions (not all encompassing):

- Answer call lights in a timely manner
- Assist with ADLs & chart appropriately
- Maintain a positive attitude towards residents and staff to ensue dignity and quality of life
- All other duties as assigned
- Must be able to wear a mask and proper PPE at all times.

Shift Details:

- Required to work every other weekend/holiday
- 1st shift – 5:30am-2pm or 6am-2:30pm
- 2nd shift – 2:15pm-10:45pm or 4pm-9pm
- 3rd shift – 10:30pm-6:30am
- Shift differentials ranging from \$1.60-\$6.50/hour depending on shift

Additional Details:

- \$16.75/hour + \$0.25 per year of experience with a maximum of 15 years
- Paid bi-weekly
- Multiple opportunities for bonuses (pick up, short shift, etc.)
- Full Time team members are eligible for insurance, PTO based on years of experience, 403(b) matching
- Part/Full Time team members are eligible for college assistance, perfect attendance, access to an onsite gym and more.

To apply, contact Vikki Hilliard, HR Generalist

humanresources@christiancarerc.org

260-565-3006 ext. 2160



CNA Class Description

Do you have a passion for helping others, or are you interested in a career in the medical field? Starting as a Certified Nurse Assistant is a great way to start! Not only do you learn how to provide exceptional care to residents, you also get to be a light in their day and make a difference in their lives!

Requirements:

- Must be 16 years of age
- Free and clear background check
- Negative drug screen
- Must demonstrate perfect attendance during the course

Course Details:

- The class is FREE *as long as* a full or part time position is taken and maintained for one year after passing the state exam.
- The course is taught through IVY Tech and unpaid for the classroom hours.
- After the classroom, students will be scheduled for 75 hours of clinicals and will earn \$11.25/hour
- Once clinicals are completed, students are able to work for 120 hours as a non-certified aide and will receive \$14.00/hour.
- After successfully passing the state exam, students that demonstrated a strong work ethic, good attendance and excellent team work will be offered a position starting at \$16.00/hour + applicable shift differentials.
- Class dates are subject to IVY Tech's schedule

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Nurse Position Description

Purpose:

Christian Care is a non-profit, faith based, long term care facility dedicated to enriching senior living with Christian Values and compassionate, quality care. We are looking for nurses that can help provide personalized and meaningful care to our residents and also help to spark joy in their lives.

Essential Duties (not all encompassing):

- Provide excellent customer service
- Make regular rounds to assigned work areas to assess condition of all residents.
- Report all pertinent issues to the nurse responsible on the next shift.
- Supervise the care of residents in his/her designated area, listen to resident comments relating to their needs and problems, and implement required nursing interventions.
- Review resident health records to determine appropriate interventions necessary.
- Prepare and administer medications and treatments as ordered by the physician.
- Contact pharmacy to obtain prescriptions and refills and in accordance with physicians orders. Restock medication carts each shift and maintain cart in sanitary condition.
- Count and check all narcotics at the beginning and end of each shift with oncoming nurse.
- All other duties as assigned

Skills Required:

- Function independently, have work flexibility, personal integrity and ability to work effectively and harmoniously with residents, family members and other team members.
- Valid Indiana RN or LPN license from accredited college of nursing.
- Obtain a CPR and First Aid certified within three to six months of hire.

Physical Demands:

- Ability to communicate in English in writing and verbally with different levels of staff, residents and visitors.
- Frequent sitting, standing, walking, etc.
- Push, pull, lift of up to 50 lbs
- Consistent and regular attendance. May be required to work weekends, holidays and other shifts.
- Must be able to wear a mask at all times while working.

Additional Details:

- Healthcare RN Pay = \$34.00 + \$0.25 per year of experience with a cap of 15 years.
- Healthcare LPN pay = \$30.00 + \$0.25 per year of experience with a cap of 15 years.
- Assisted Living RN pay = \$29.00 + \$0.25 per year of experience with a cap of 15 years.
- Assisted Living LPN pay = \$26.50 + \$0.25 per year of experience with a cap of 15 years.
- Shift differentials are available for weekends, second and third shift.
- Weekend and holiday hours are required
- Full time team members are eligible for insurance the first day of employment
- PTO for full time team members is based on years of experience
- Part/Full Time team members are eligible for college assistance, perfect attendance and professional development bonuses.

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