



## **Activity Aide Position Description**

### **Purpose:**

The overall purpose of the Activity Assistant position is to perform day to day activities in accordance with local, state and federal standards, guidelines, regulations and facility policies as directed by the Activity Director to assure a quality activity program is provided on a daily basis.

### **Essential Duties (not all encompassing):**

- Announce & carry-out planned activity programs on time for each assigned area.
- Provide one-on-one activities to all applicable residents
- Invite and motivate residents to participate in activities
- Complete documentation
- All other duties as assigned
- Must be able to work one weekend a month + every other holiday

### **Skills Required:**

- Certified nursing assistant certification is preferred but not required.
- Ability to read, write, and speak English
- Excellent attendance
- Must have patience, tact, a cheerful disposition, enthusiasm, be very motivated, dependable and a self-starter

### **Physical Demands:**

- Ability to communicate in English in writing and verbally with different levels of staff, residents and visitors.
- Frequent sitting, standing, walking, etc.
- Push, pull, lift of up to 50 lbs
- Consistent and regular attendance. May be required to work weekends, holidays and other shifts.
- Must be able to wear a mask at all times while working.

### **Additional Details:**

- Paid bi-weekly at \$13.00/hour + \$1.10 for CNA license
- Weekend and holiday hours are required
- Full Time team members are eligible for insurance, vacation time, 403(b) matching
- Part/Full Time team members are eligible for college assistance, perfect attendance and professional development bonuses.

To apply, contact Shelby Saunders, HR Generalist

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