



## **CNA Description**

Christian Care is a non-profit, faith based, long term care facility dedicated to enriching senior living with Christian Values and compassionate, quality care. We strive for a resident to CNA ratio of 8:1 to help promote individualized and meaningful care, and we are looking for CNAs to help provide this care and also to spark joy in the residents' lives.

### **Purpose:**

The primary purpose of a CNA is to assist residents of Christian Care with their daily activities of living while providing care consisting of patience, safety, and integrity while appropriately responding to resident's needs. Provide resident centered care and reports any changes in resident's status to the supervising RN or LPN to ensure resident comfort and safety.

### **Requirements:**

- Must be 16 years of age
- Free and clear background check
- Negative drug screen
- Current, free and clear Indiana CNA license

### **Essential Functions (not all encompassing):**

- Answer call lights in a timely manner
- Assist with ADLs & chart appropriately
- Maintain a positive attitude towards residents and staff to ensure dignity and quality of life
- All other duties as assigned
- Must be able to wear a mask and proper PPE at all times.

### **Shift Details:**

- Required to work every other weekend/holiday
- 1<sup>st</sup> shift – 5:30am-2pm or 6am-2:30pm
- 2<sup>nd</sup> shift – 2:15pm-10:45pm or 4pm-9pm
- 3<sup>rd</sup> shift – 10:30pm-6:30am
- Shift differentials ranging from \$1.60-\$6.50/hour depending on shift

### **Additional Details:**

- \$16.00/hour + \$0.25 per year of experience with a maximum of 15 years
- Paid bi-weekly
- Multiple opportunities for bonuses (pick up, short shift, etc.)
- Full Time team members are eligible for insurance, PTO based on years of experience, 403(b) matching
- Part/Full Time team members are eligible for college assistance, perfect attendance, access to an onsite gym and more.

To apply, contact Victoria Hilliard, HR Generalist  
[humanresources@christiancarerc.org](mailto:humanresources@christiancarerc.org)  
260-565-3006 ext. 2160