



Nurse Position Description

Purpose:

Christian Care is a non-profit, faith based, long term care facility dedicated to enriching senior living with Christian Values and compassionate, quality care. We are looking for nurses that can help provide personalized and meaningful care to our residents and also help to spark joy in their lives.

Essential Duties (not all encompassing):

- Provide excellent customer service
- Make regular rounds to assigned work areas to assess condition of all residents.
- Report all pertinent issues to the nurse responsible on the next shift.
- Supervise the care of residents in his/her designated area, listen to resident comments relating to their needs and problems, and implement required nursing interventions.
- Review resident health records to determine appropriate interventions necessary.
- Prepare and administer medications and treatments as ordered by the physician.
- Contact pharmacy to obtain prescriptions and refills and in accordance with physicians orders. Restock medication carts each shift and maintain cart in sanitary condition.
- Count and check all narcotics at the beginning and end of each shift with oncoming nurse.
- All other duties as assigned

Skills Required:

- Function independently, have work flexibility, personal integrity and ability to work effectively and harmoniously with residents, family members and other team members.
- Valid Indiana RN or LPN license from accredited college of nursing.
- Obtain a CPR and First Aid certified within three to six months of hire.

Physical Demands:

- Ability to communicate in English in writing and verbally with different levels of staff, residents and visitors.
- Frequent sitting, standing, walking, etc.
- Push, pull, lift of up to 50 lbs
- Consistent and regular attendance. May be required to work weekends, holidays and other shifts.
- Must be able to wear a mask at all times while working.

Additional Details:

- Healthcare RN Pay = \$30.00 + \$0.25 per year of experience with a cap of 15 years.
- Healthcare LPN pay = \$26.00 + \$0.25 per year of experience with a cap of 15 years.
- Assisted Living RN pay = \$27.00 + \$0.25 per year of experience with a cap of 15 years.
- Assisted Living LPN pay = \$24.50 + \$0.25 per year of experience with a cap of 15 years.
- Shift differentials are available for weekends, second and third shift.
- Weekend and holiday hours are required
- Full time team members are eligible for insurance the first day of employment
- PTO for full time team members is based on years of experience
- Part/Full Time team members are eligible for college assistance, perfect attendance and professional development bonuses.

To apply, contact Shelby Saunders, HR Generalist

humanresources@christiancarerc.org

260-565-3006 ext. 2160