



CNA Class Description

Do you have a passion for helping others, or are you interested in a career in the medical field? Starting as a Certified Nurse Assistant is a great way to start! Not only do you learn how to provide exceptional care to residents, you also get to be a light in their day and make a difference in their lives!

Requirements:

- Must be 16 years of age
- Free and clear background check
- Negative drug screen
- Must demonstrate perfect attendance during the course

Course Details:

- Cost of the class is \$120 which will be reimbursed upon receiving the CNA certification and working in a full or part time capacity for a minimum of three months, post certification. Also earn a bonus of \$250 after three months and again after 12 months of maintained status.
- Classroom portion is 40 hours long, and each session is mandatory. This part of the course is unpaid.
- After the classroom, students will be scheduled for 75 hours of clinicals and will earn \$10.00/hour
- Once clinicals are completed, students are able to work for 120 hours as a non-certified aide and will receive \$12.50/hour.
- After successfully passing the state exam, students that demonstrated a strong work ethic, good attendance and excellent team work will be offered a position starting at \$15.00/hour + applicable shift differentials.
- Date of class is to be determined

Shift Details:

- Required to work every other weekend/holiday
- 1st shift – 5:30am-2pm or 6am-2:30pm
- 2nd shift – 2:15pm-10:45pm or 4pm-9pm
- 3rd shift – 10:30pm-6:30am
- \$2.00/hour shift differential for 2nd shift
- \$1.50/hour shift differential for 3rd shift and weekends

Additional Details:

- \$15.00/hour + \$0.25 per year of experience with a maximum of 15 years
- Paid bi-weekly
- Full Time team members are eligible for insurance, vacation time, 403(b) matching
- Part/Full Time team members are eligible for college assistance, perfect attendance and professional development bonuses.

To apply, contact Katie Holloway, HR Director

kholloway@christiancarerc.org

260-565-3006 ext. 2121