



Nurse Position Description

Purpose:

The primary purpose of this position is to provide direct nursing care for residents by performing nursing duties, coordinating resident care, and consulting with team member and caregivers on resident care issues.

Essential Duties (not all encompassing):

- Provide excellent customer service
- Make regular rounds to assigned work areas to assess condition of all residents.
- Report all pertinent issues to the nurse reasonable on the next shift.
- Supervise the care of residents in his/her designated area, listen to resident comments relating to their needs and problems, and implement required nursing interventions.
- Review resident health recorders to determine appropriate interventions necessary.
- Prepare and administer medications and treatments as order by the physician.
- Contact pharmacy to obtain prescriptions and refills and in accordance with physicians orders. Restock medication carts each shift and maintain cart in sanitary condition.
- Count and check all narcotics at the beginning and end of each shift with oncoming nurse.
- All other duties as assigned

Skills Required:

- Function independently, have work flexibility, personal integrity and ability to work effectively and harmoniously with residents, family members and other team members.
- Valid Indiana RN or LPN license from accredited college of nursing.
- Obtain a CPR and First Aid certified within three to six months of hire.

Physical Demands:

- Ability to communicate in English in writing and verbally with different levels of staff, residents and visitors.
- Frequent sitting, standing, walking, etc.
- Push, pull, lift of up to 50 lbs
- Consistent and regular attendance. May be required to work weekends, holidays and other shifts.
- Must be able to wear a mask at all times while working.

Additional Details:

- Healthcare RN Pay = \$28.00 + \$0.25 per year of experience with a cap of 15 years.
- Healthcare LPN pay = \$23.00 + \$0.25 per year of experience with a cap of 15 years.
- Assisted Living RN pay = \$25.00 + \$0.25 per year of experience with a cap of 15 years.
- Assisted Living LPN pay = \$21.50 + \$0.25 per year of experience with a cap of 15 years.
- Shift differentials are available for weekends, second and third shift.
- Weekend and holiday hours are required
- Full time team members are eligible for insurance the first of the month following 60 days of employment

To apply, contact Katie Holloway, HR Director

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260-565-3006 ext. 2121