



CNA Description

Purpose:

The primary purpose of a CNA is to assist residents of Christian Care with their daily activities of living while providing care consisting of patience, safety, and integrity while appropriately responding to resident's needs. Provide resident centered care and reports any changes in resident's status to the supervising RN or LPN to ensure resident comfort and safety.

Requirements:

- Must be 16 years of age
- Free and clear background check
- Negative drug screen
- Current, free and clear CNA license

Essential Functions (not all encompassing):

- Answer call lights in a timely manner
- Assist with ADLs & chart appropriately
- Maintain a positive attitude towards residents and staff to ensue dignity and quality of life
- All other duties as assigned
- Must be able to wear a mask and proper PPE at all times.

Shift Details:

- Required to work every other weekend/holiday
- 1st shift – 5:30am-2pm or 6am-2:30pm
- 2nd shift – 2:15pm-10:45pm or 4pm-9pm
- 3rd shift – 10:30pm-6:30am
- \$2.00/hour shift differential for 2nd shift
- \$1.50/hour shift differential for 3rd shift and weekends

Additional Details:

- \$15.00/hour + \$0.25 per year of experience with a maximum of 15 years
- Paid bi-weekly
- Tattoos and body piercings must be covered, and hair must be a natural occurring color
- Full Time team members are eligible for insurance, vacation time, 403(b) matching
- Part/Full Time team members are eligible for college assistance, perfect attendance and professional development bonuses.

To apply, contact Katie Holloway, HR Director

Kholloway@christiancarerc.org

260-565-3006 ext. 2121